2011 Military Health System

Resulting formations Beneficiary Surveys

The Quadruple Aim: Working Together, Achieving Success

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OASD(HA)/TMA-TPOD

Purpose of This Briefing



- Provide an overview of inpatient, outpatient and plan MHS surveys
 - TRICARE Inpatient Satisfaction Survey
 - TRICARE Outpatient Satisfaction Survey
 - Healthcare Survey of DoD Beneficiaries
- Discuss survey results and key drivers of satisfaction- comparison of all three surveys
- Provide recommendations on ways to improve the patients' healthcare experience throughout the MHS

The Quadruple Aim: The MHS Value Model



Experience of Care

Providing a care experience that is patient and family centered, compassionate, convenient, equitable, safe and always of the highest quality.

Readiness

Ensuring that the total military force is medically ready to deploy and that the medical force is ready to deliver health care anytime, anywhere in support of the full range of military operations, including humanitarian missions.



Population Health

Reducing the generators
of ill health by
encouraging healthy
behaviors and decreasing
the likelihood of illness
through focused
prevention and the
development of increased
resilience.

Per Capita Cost

Creating value by focusing on quality, eliminating waste, and reducing unwarranted variation; considering the total cost of care over time, not just the cost of an individual health care activity.

OASD(HA)/TMA Core Survey Program_____



Event-Based (episode of care)Surveys

- Outpatient surveys:
 - TRICARE Outpatient Satisfaction Survey (TROSS)
 - Direct Care & Purchased Care, Over Time,
 Across Services

- Inpatient surveys:
 - TRICARE Inpatient Satisfaction Survey (TRISS)
 - Direct Care & Purchased Care, Over Time,
 Across Services



Population Surveys

- -Healthcare Survey of DoD Beneficiaries (HCSDB)
 - Direct and Purchased Care; Sample of ALL eligible beneficiaries, MHS users or not.
- –DoD Survey of Health Related Behaviors (HRB)
- "Wounded Warrior" surveys: HA/TMA III or Injured survey and Army OTSG Warrior Transition Unit (WTU)
- -Survey of Civilian Provider Acceptance of TRICARE Standard

Health Care Survey of DoD Beneficiaries (HCSDB)



- Purpose: Assesses all eligibles (users/nonusers) to measure health care status and access to and satisfaction with care in the MHS.
- Data: Percentages are calculated using weighted data. Weighting accounts for sampling method.
- Frequency: Quarterly to adults, annually to children
- Annual Sample Size: ~51,000 adults per quarter, ~36,000 children
- 201 Mode: Mail or online

Health Care Survey of DoD Beneficiaries (HCSDB)



 National benchmark: Consumer Assessment of Healthcare Providers & Systems (CAHPS)

Key Indicators of Satisfaction

- Access, Customer Service, Communication
- Ratings of doctors, health care, plan
- Preventive care

Special Topics

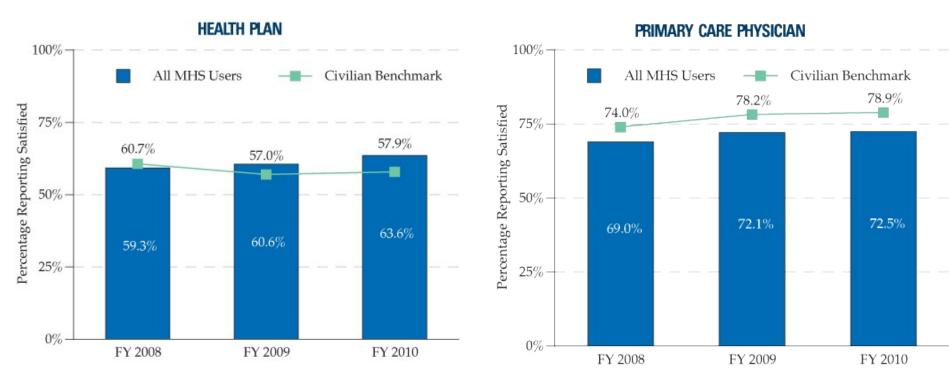
- Other health insurance
- Unhealthy behavior (tobacco use, obesity, nutrition, exercise), preventive services (flu shots, mammography, colorectal cancer

2011 MHS CIPERING)

Key Aspects of the Health Plan



TRENDS IN SATISFACTION RATINGS OF KEY HEALTH PLAN ASPECTS



MHS ratings of global measures increased from FY08 to FY10; lagged Civilian benchmark except for "Health Plan"

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Access for All MHS Users



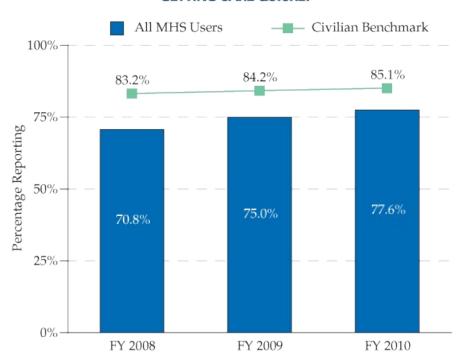
(HCSDB)

TRENDS IN MEASURES OF ACCESS FOR ALL MHS BENEFICIARIES (ALL SOURCES OF CARE)

GETTING NEEDED CARE

All MHS Users Civilian Benchmark 100% 83.5% 81.8% 76.9% 75% Percentage Reporting 50% 77.7% 75.5% 67.9% 25% 0% FY 2008 FY 2009 FY 2010

GETTING CARE QUICKLY

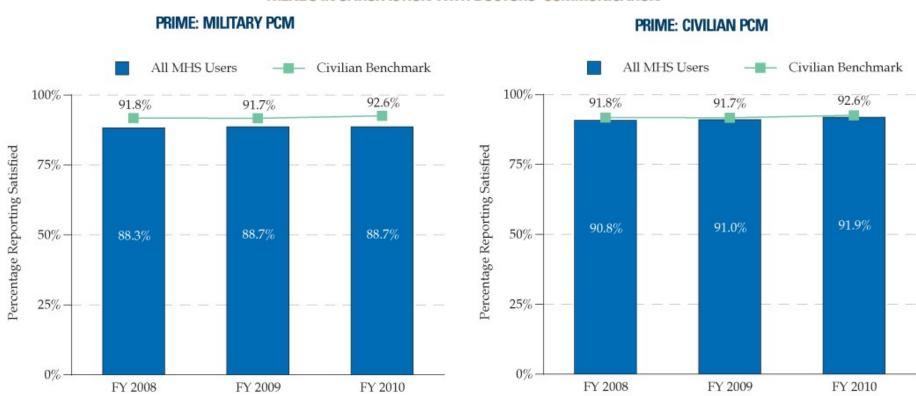


MHS ratings of key measures of <u>access</u> increased from FY 2008 to FY 2010, but lagged civilian benchmark

of <u>Doctors' Communications</u> (HCSDB)



TRENDS IN SATISFACTION WITH DOCTORS' COMMUNICATION



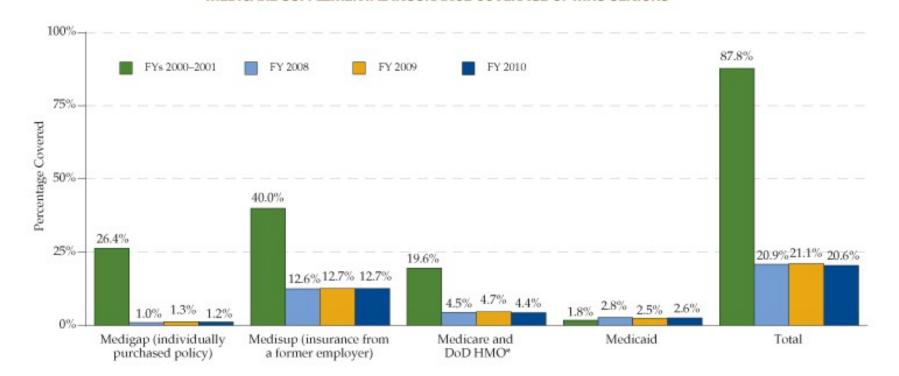
Beneficiaries rated their doctor's communication equal to or exceeding the civilian benchmark

irenas in ikicake and aiternate Health Insurance Coverage, Age



65+ (HCSDB)

Beneficiaries 65+ reported dropping other health insurance the year after TRICARE for Life and senior pharmacy program began in FY 2001
MEDICARE SUPPLEMENTAL INSURANCE COVERAGE OF MHS SENIORS



Source: 2000–2001 and FYs 2008–2010 Health Care Surveys of DoD Beneficiaries.

^{*} Insurance coverage for DoD HMOs includes TRICARE Senior Prime (until December 2001) and the Uniformed Services Family Health Plan.



Survey (TRISS)

- Purpose: Assesses beneficiary satisfaction with beneficiaries' inpatient care experience for medical, surgical and obstetric services
- Data: Satisfaction percentages are calculated using weighted data. Weighting accounts for mail survey design, and non-response.
- Frequency: "Before Jan 2011" Mail survey fielded annually; Telephone survey fielded quarterly
- Annual Sample Size: "Before Jan 2011" ~45,000 (mail survey); ~620 (phone survey)
- Mode: Mail and phone



Survey (TRISS)

- Results based on Hospital Consumer Assessment of Healthcare Providers & Systems (HCAHPS)
 - National benchmarks are available for HCAHPS
- Composites
 - Communication with Nurses
 - Communication with Doctors
 - Communication about Medications
 - Responsiveness of Hospital Staff
 - Discharge Information
 - Pain Control

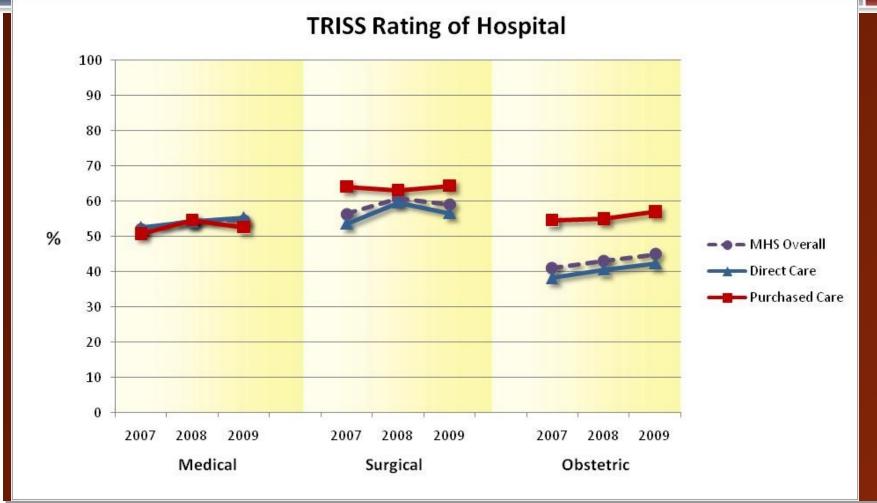
TRISS Course of Action begins Jan 2011



- Improve all aspects of survey time-frame
 - -The mail survey is fielded monthly to ~168,000 MHS beneficiaries who have had an inpatient stay.
 - -New improvements include changes in:
 - Survey fielding
 - Reporting
 - Mode
- Improvements to the TRISS questionnaire
 - -Decrease in length
 - -Revising Questions
 - -Combination of HCAHPS and DoD questions

Rating of Hospital "Prime enrollees"

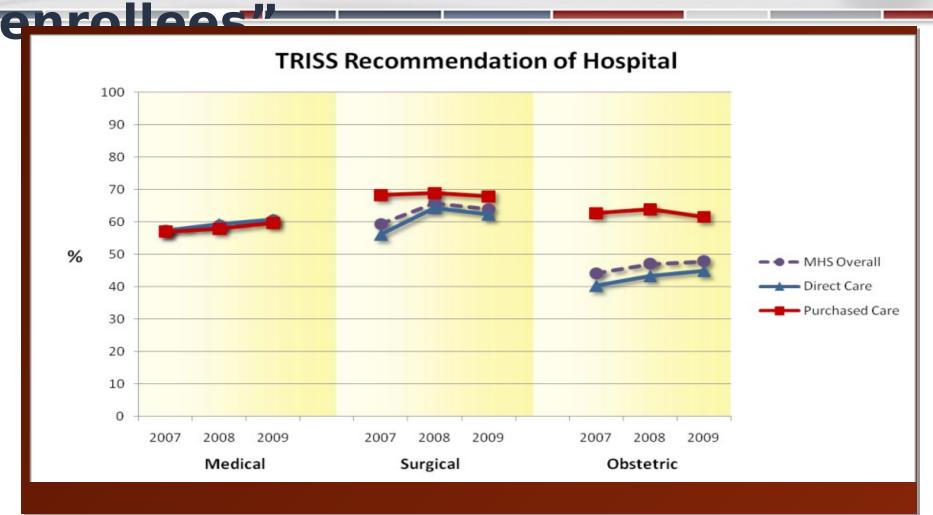




Obstetrics Direct Care ratings and recommendations of hospital are 20 percent lower than Purchased Care 15

Hospital among "Prime





Obstetrics Direct Care ratings and recommendations of hospital are 20

HCAHPS and TRISS questions



RATE HOSPITAL 0-10

Rating Scale: 9-10

RECOMMEND THIS HOSPITAL

Rating Scale: Definitely yes

COMMUNICATION W/ NURSES

Rating Scale: Always

Nurses treat with courtesy/respect

Nurses listen carefully to you

Nurses explained things in way you understand

RESPONSIVENESS OF HOSP STAFF

Rating Scale: Always

Never pressed call button

Call button help soon as wanted it

Need help with bathroom/using bedpan

Help toileting soon as you wanted

COMMUNICATION W/ DOCTORS

Rating Scale: Always

Doctors treat with courtesy/respect

Doctors listen carefully to you

Doctors explained things in way you understand

HOSPITAL ENVIRONMENT

Rating Scale: Always

Room and bathroom kept clean

Area around room quiet at night

PAIN MANAGEMENT

Rating Scale: Always

Need medicine for pain

Pain well controlled

Staff do everything help with pain

COMMUNICATION RE: MEDICINES

Rating Scale: Always

Given medicine had not taken before

Tell you what new medicine was for

Staff describe medicine side effect

DISCHARGE INFORMATION

Rating Scale: Yes

Left hospital- destination

Staff talk about help when you left

Info re: symptoms/problems to look for

TRISS Current Findings/ Way Forward



- Current Findings:
 - Direct Care obstetric ratings significantly lower than the benchmark for all services
 - Three of the top 5 categories of negative written comments (on survey)
 - Pain management, Postpartum care, Staff attitudes
- Way Forward:
 - Implement revised methodology to produce more timely and relevant results

INICANE Outpatient

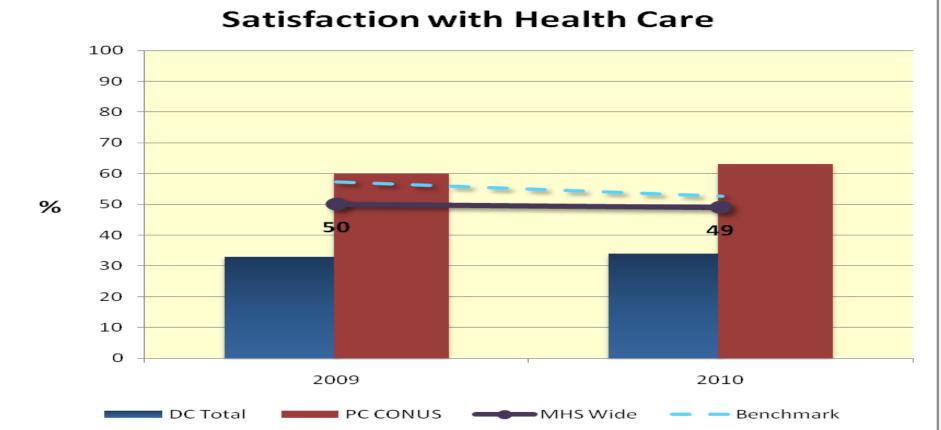
Satisfaction

Survey (TROSS)

- Purpose: To assess the ambulatory care experiences of MHS beneficiaries who received care at an MTF or a civilian network provider.
- Survey Instrument: DoD specific & Clinician and Group CAHPS questions
 - Global indicators of satisfaction,-overall rating of health care, provider and health plan (scale 0-10, 10=best).
 - Composites (questions that focus on specific area)
 - Access to Care, Communication with Doctor, Office Staff and Mental Health
 - Civilian benchmarks are from Synovate's Consumer Opinion Panel
- Mode: 512K surveys mailed annually(55 questions), 15,000 phone surveys (20 questions)
- Response rates: DC 16%, PC 28%

Key indicator of satisfaction: overall rating of satisfaction with health care 2009 & 2010





Direct Care satisfaction ratings are lower than Purchased Care, with no significant change past two years.

Scale 0-10 (10 = Best)

Key indicator of satisfaction: overall rating of satisfaction with health plan



Direct Care increasing slightly

DC Total

2009

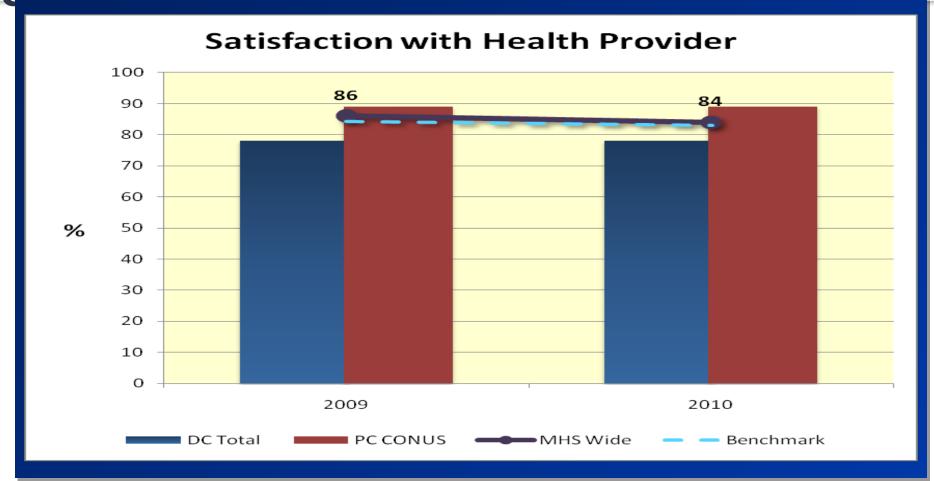
2011 MHS Conference 21

PC CONUS

2010

Key indicator of satisfaction: overall rating of satisfaction with provider 2009



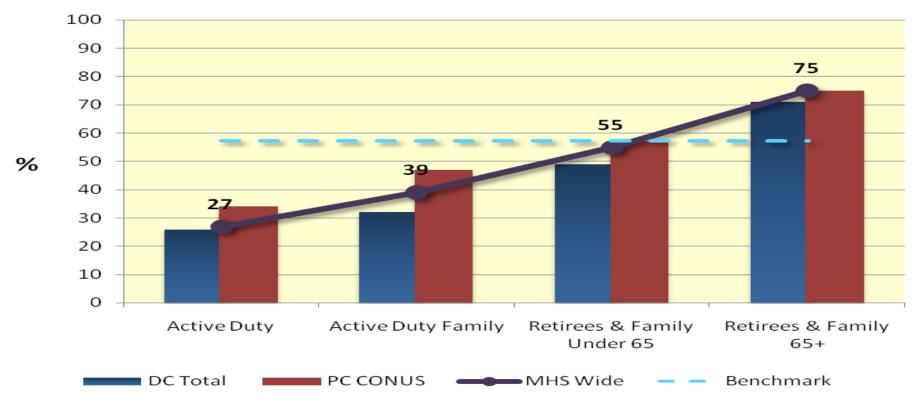


urchased Care ratings are higher than Direct Care

Key indicator of satisfaction: overall rating of satisfaction with health care



Satisfaction with Health Care By Beneficiary Category (2010)



A similar pattern in beneficiary responses
was found for all key indicators of
satisfaction

Predicators of satisfaction

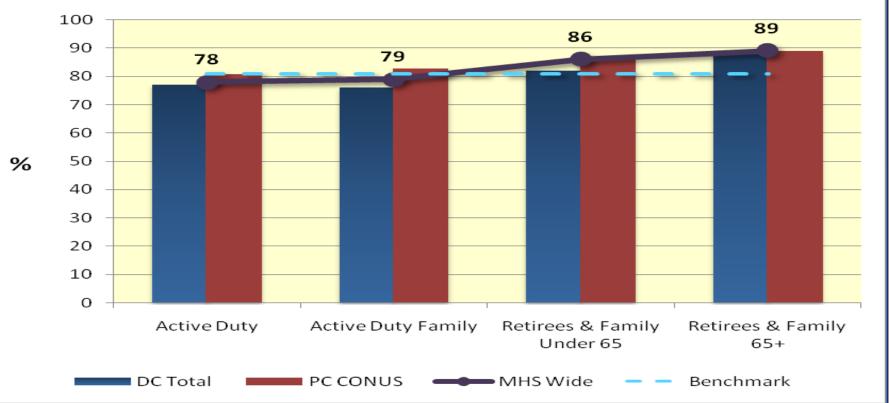


- Composites are questions that focus on specific area.
- TROSS Composites
 - Access to Care (timely appointment for routine care; got answer after hours)
 - Doctor Communication (provider knew important medical history)
 - Office Staff (treated with courtesy)
 - Mental Health (access to mental health care)

Composite indicators of satisfaction







A similar pattern in beneficiary responses was found for all

TROSS Drivers of Satisfaction with Health Care: Alternative TRICARE Enrollees by Beneficiary Category (Director) Care)

2010 Rank	Active Duty	Active Duty Family Members	Retirees & Dependents < 65	Retirees & Dependents 65+
1	Doctor Communication	Doctor Communication	Doctor Communication	Doctor Communication
2	Office Staff	Office Staff	Office Staff	Office Staff
3	Access to Care	Access to Care	Mental Health*	Mental Health*

Doctor Communication remains the top driver of beneficiary satisfaction

TROSS Drivers of Satisfaction with Health Care: All TRICARE Enrollees by Beneficiary Category (Purchased Care)

2010 Rank	Active Duty	Active Duty Family Members	Retirees & Dependents < 65	Retirees & Dependents 65+
1	Mental Health	Doctor Communication	Doctor Communication	Doctor Communication
2	Doctor Communication	Office Staff	Office Staff	Office Staff
3	Office Staff	Access to Care	Access to Care	Mental Health*

Doctor Communication remains the top driver of beneficiary satisfaction

TROSS Summary



- Additional analysis was conducted
 September 2010 targeting the <u>Active</u>
 <u>Duty population</u> to better assess
 drivers of satisfaction as this population
 is generally less satisfied across all
 questions
- Less satisfied AD include:
 - Females
 - Younger ages (18-24)
 - Lower ranks

TROSS Summary



- Key areas of dissatisfaction for AD compared to civilian
 - Access to Care (Timely Appt, Answer
 After Hours, Answer Same Day, Saw
 Provider Quickly, Appt for Urgent Care)
 - Doctor Communication (Provider Knew Medical History)
 - Office Staff (Treated with Courtesy)

Overall Comparison of Survey Results



- The results of similar questions from three active surveys of MHS beneficiaries were compared
 - -TROSS (TRICARE Outpatient Satisfaction Survey)
 - -TRISS (TRICARE Inpatient Satisfaction Survey)
 - HCSDB (Health Care Survey of DoD Beneficiaries)
- Drivers of satisfaction were also compared for PRIME enrollees and Active Duty service members using logistic regression methods

"Direct Care" Prime Enrollees



En	ro	lle	es

	HCSDB	TROSS	TRISS MED	TRISS Surg	TRISS OB
1	Doctor Commun ication	Office Staff	Family and friends	Doctor Communic ation	Nurse Communi cation
2	Getting Care Quickly	Doctor Commun i-cation	Pain control	Communic ation about Medicine	Family and friends
3	Getting Needed Care	Access to Care	Staff response	Discharge info	Doctor Communi cation

Overall - Doctor and Nurse
2011 MHS Conferenc Communication top drivers of

"Purchased Care" Prime



	Enroll	es			
	HCSDB	TROSS	TRISS MED	TRISS Surg	TRISS OB
	Doctor Commu nication	Doctor Communic at-ion	Family and friends	Family and friends	Nurse Communi cation
2	Getting Needed Care	Office Staff	Staff response	Pain control	Clean environ- ment
3	Getting Care Quickly	Mental Health	Doctor Communic a-tion	Clean environ -ment	Pain control

(Doctor and Nurse)
2011 MHS Confere Communication top driver

Conclusions



- Throughout the surveys, satisfaction with Purchased Care was generally higher than satisfaction with Direct Care.
- The major drivers of satisfaction among MHS beneficiaries across all three surveys was staff communication

Recommendations



- Engaged front-line staff embrace service excellence
- Provide training sessions within healthcare facilities to improve staff communication with patients
- Provide survey results to accountable units
- Increase transparency
- Spread successful practices

Questions?



If you have any further questions, please contact:

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- Dr. Kimberley Marshall-Inpatient Satisfaction (TRISS) <u>Kimberley.Marshall@tma.osd.mil</u>
- Dr. Richard Bannick-Open website reports available:

http://www.tricare.mil/survey/hcsurvey/

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